

# Vacancy for the position of principal

13th March 2025

### About Us

Emmanuel Wesleyan Bible College is a Christ-centred Institution with a global vision dedicated to excellence in equipping competent servant leaders in Church and Society. Our Mission is to provide Biblical training to contemporary Christian leaders and workers by empowering them with Biblical, theological, and leadership knowledge and skills, character formation, and spiritual growth which is undergirded by the holiness tradition, endowing our graduates to serve the Church and our Communities.

#### Job Summary

We are seeking a dynamic and visionary Principal to lead E.W.B.C. into a new era of growth and impact. The principal will provide self-sustaining strategic direction, academic oversight, and spiritual leadership to ensure the college remains faithful to its mission and continues to develop high-quality theological education.

#### **Key Responsibilities**

- a. Provide visionary leadership and engage in comprehensive strategic planning to advance the mission and vision of EWBC.
- b. Oversee the development and implementation of new academic programs while ensuring that existing programs conform to standards of excellence in theological education.
- c. Lead and manage the development and implementation of modern student, faculty and staff information system, integrated with the online platform and digital Library system.
- d. Lead and manage faculty and staff, fostering a culture characterized by collaboration, spiritual growth, and continuous professional development.
- e. Develop and implement policies that facilitate effective governance and administration within the institution.

- f. Promote financial sustainability through innovative and self-sustaining initiatives, cultivate robust relationships with donors and partners, and adhere to sound financial management practices.
- g. Strengthen partnerships with churches, ministry organizations, and accrediting bodies to enhance the institution's credibility and outreach efforts.
- h. Spearhead the ongoing accreditation process, ensuring that faculty and staff are onboarded.
- i. Represent the institution at conferences, events, and within the broader Christian community to advance its mission and objectives.

## **Qualification and Experience**

- a. A committed Christian with a strong personal faith, firmly aligned with the holiness doctrinal beliefs.
- b. A postgraduate degree in Christian Education, Theology, Education, or a related field.
- c. Proven leadership experience within a theological institution, church, or Christian organization.
- d. Demonstrated proficiency in administration, organization, and financial management.
- e. Capacity to cultivate relationships with government stakeholders, faculty, students, alumni, and international partners.
- f. Exemplary communication, teaching, and interpersonal skills.
- g. A profound passion for theological education and a dedication to developing future Christian leaders.

# How to Apply

Interested candidates should submit a cover letter, detailed CV, statement of faith, and at least three

professional references to the following email address. <u>admin@ewbc.co.sz</u>

# (Hand-delivered applications NOT accepted)

Deadline: 30th May 2025